	2022/22	Indicative A	Additional Allo	ocation in Fut	ure Years
Description	2022/23	2023/24	2024/25	2025/26	2026/27
	£'000	£'000	£'000	£'000	£'000
Education Service					
Inflation - An allocation to meet the cost of net price inflation and the uplift in National Insurance costs from April 2022.	1,063	673	687	700	714
SEND home to school transport - An allocation to meet the demand for home to school transport; thereby ensuring eligible children have a seat to get to and from school.	1,288	1,453	1,400	1,500	-
Provision for children with disabilities - An allocation to continue to support current placements, to meet the expected demand for future placements and to reflect increases in unit costs. This will ensure looked after children are in appropriate specialist places to meet their need.	1,888	605	323	354	378
Mainstream home to school transport - An allocation to reflect increased cost caused by the implementation of Public Sector Vehicle Accessibility Regulations (2020), continued demand for taxi service and medical transport following Covid-19, increases in pupil numbers and the breadth of the network to be covered.	1,500	-	-	-	-
SEND mediation - An allocation to ensure compliance with The School and Early Years Finance (England) Regulations 2020, where the cost of mediation can no longer be charged to the Dedicated Schools Grant.	113	-	-	-	-
SEND Service Review - An allocation to meet the cost of changes to SEND Assessment and Review Service following Ofsted Local Area inspection and implementation of the new service structure.	1,021	123	1	-	-
Education leadership capacity - An allocation to increase the senior leadership capacity in the Education Service.	100	-	-	-	-
Direct payments for children with disabilities - An allocation to continue to support the children and young people with disabilities who already receive a direct payment and to reflect the continuing growth in overall numbers.	-	76	33	35	38
Education sub-total	6,973	2,930	2,443	2,589	1,130

	2022/22	Indicative A	cation in Fut	ture Years	
Description	2022/23	2023/24	2024/25	2025/26	2026/27
	£'000	£'000	£'000	£'000	£'000
Environment Services					
Inflation - An allocation to meet the cost of net price inflation and the uplift in National Insurance costs from April 2022.	684	209	213	217	222
Vehicle activated signs - An allocation for the repair and preventative maintenance of aging vehicle activated signs.	80	-	-	-	-
Gulley cleansing - An allocation to support the increase in frequency of gulley cleansing, particularly in known flood areas.	200	-	-	-	-
Forestry - An allocation to provide for an increase in capacity in the Forestry Team, including the creation of a tree planting team, to meet the increase in demand and provide resilience to support emerging climate change initiatives and tree planting schemes.	90	90	-	-	-
Coventry, Solihull and Warwickshire Resilience Team - An allocation to meet Warwickshire's share of the cost of the expanded team.	65	-	-	-	-
Transport Delivery - An allocation to implement the recommendation of the SEND Transport Review including a enhanced focus on vehicle inspections, safeguarding, quality assurance and contract management. This investment provides the capacity to deliver the reduced SEND and home to school transport costs included in the options for budget reductions.	75	75	-	-	-
Environment Services Sub-total	1,194	374	213	217	222
Fire and Rescue					
Inflation - An allocation to meet the cost of net price inflation and the uplift in National Insurance costs from April 2022.	237	79	80	82	84
Day crew plus fatigue mitigation - An allocation to fund the fatigue risk posed by the day-crewed-plus crewing system. This allocation is part of a change that delivers a saving of £140,000 a year after reflecting for this allocation.	230	-	-	-	-
Fire and Rescue sub-total	467	79	80	82	84

	2022/23	Indicative	Additional Al	Allocation in Future Years		
Description	2022/23	2023/24	2024/25	2025/26	2026/27	
	£'000	£'000	£'000	£'000	£'000	
Strategic Commissioner for Communities						
Inflation - An allocation to meet the cost of net price inflation and the uplift in National Insurance costs from April 2022.	791	502	508	514	521	
Waste management - An allocation to address the increased waste management costs being incurred as a result of housing and population growth within the county and as set out in the District and Borough Council Local Plans.	300	300	300	300	-	
Transport planning capacity - An allocation to provide additional capacity to meet the demand for transport planning and the ability to be able to respond at pace.	207	1	1	-	1	
Warwickshire Employment Support Services capacity - An allocation to provide additional resources for the Warwickshire Employment Support Service, focussed on helping young people with SEND to move from education into employment.	150	-	-	-	-	
Strategic Commissioner for Communities sub-total	1,448	802	808	814	521	
Communities Directorate	10,082	4,185	3,544	3,702	1,957	

	2022/22	Indicative A	dditional Allo	cation in Futu	ire Years
Description	2022/23	2023/24	2024/25	2025/26	2026/27
	£'000	£'000	£'000	£'000	£'000
Adult Social Care					
Inflation - An allocation to meet the cost of net price inflation and the uplift in National Insurance costs from April 2022.	8,394	4,857	4,915	4,972	5,030
Care demand - An allocation to meet the cost of increase in demand for adult social care due to population growth, the increased length of support and intensity of care need as a result of increased life expectancy and the estimated reduction in people who can fund their own care over time.	3,680	4,000	4,000	3,800	3,800
Adult Social Care sub-total	12,074	8,857	8,915	8,772	8,830
		+			
Strategic Commissioner for People					
Inflation - An allocation to meet the cost of net price inflation and the uplift in National Insurance costs from April 2022.	889	575	586	598	610
Advocacy - An allocation to meet increased costs due to updated legislation and the increase in demand for mental health services post pandemic.	75	-	-	-	-
Fluoridisation - An allocation to meet the increase in fluoridisation cost, due to very restricted market for purchase of chemicals.	70	-	-	-	-
Integrated sexual health service - An allocation to meet the increased cost of the service as a result of retendering and reflecting the increased demand for the service.	500	-	-	-	-
Dementia - An allocation of funding to support the development and implementation of the 'Living well with Dementia' strategy	60	-	-	-	-
Public health - tackling inequalities capacity - An allocation to provide permanent funding critical to the implementation of the Council Plan.	100	-	-	-	-
Public health contract management - An allocation to meet the on-going cost of the new system for the management of public health contracts.	-	60	-	-	-
Strategic Commissioner for People sub-total	1,694	635	586	598	610

	2022/23	Indicative .	Additional All	location in Fut	ture Years
Description	2022/23	2023/24	2024/25	2025/26	2026/27
	£'000	£'000	£'000	£'000	£'000
Children and Families					
Inflation - An allocation to meet the cost of net price inflation and the uplift in National Insurance costs from April 2022.	1,657	798	814	830	846
Child allowances - An allocation to meet demand increase in use of allowances to extended family members caring for children; thereby supporting children to leave or avoid care.	125	125	191	55	65
Children leaving care supported accommodation - An allocation to fund the increased cost of supported accommodation for those aged 16 plus, particularly care leavers, due to continued increases in the complexity of placements driving cost increases.	589	216	106	112	118
Children's placements (exc. children with disabilities) - An allocation to meet the cost of the impact of fostering/placements framework contracts and changes to the placement mix.	5,666	1,676	930	1,216	1,301
Parent and baby placements - An allocation due to the increasing trend in court orders placing parents with babies in family residential placements.	253	-	-	-	-
Children and Families capacity - An allocation to provide increased capacity in the service to meet the increase in demand and service improvement needs.	1,586	-	-	-	-
Digital support for Care Leavers - An allocation to provide data packages and technical support for care leavers to complement the provision of smart phones, tablets and laptops and to facilitate digital access to job searching, applications and on-line training.	50	50	-	1	-
Warwickshire's Next Generation - Levelling Up - An allocation to provide targeted support for young people to improve mental health and well-being and provide activities that are a distraction from crime/county lines.	590	75	-	-	-
Children and Families sub-total	10,516	2,940	2,041	2,213	2,330
People Directorate	24,284	12,432	11,542	11,583	11,770

	2022/22	Indicative A	Additional All	location in Future Years		
Description	2022/23	2023/24	2024/25	2025/26	2026/27	
	£'000	£'000	£'000	£'000	£'000	
Business and Customer Support						
Inflation - An allocation to meet the cost of net price inflation and the uplift in National Insurance costs from April 2022.	164	36	36	37	38	
Management of complaints - An allocation to provide the capacity needed to manage stage 2 complaints across the Authority in accordance with the statutory requirements.	60	-	-	-	-	
Business support capacity - An allocation to provide capacity to support those services, particularly children, education and adults, responding to increased demand.	175	-	-	-	-	
Business and Customer Support sub-total	399	36	36	37	38	
Commissioning Support Unit						
Inflation - An allocation to meet the cost of net price inflation and the uplift in National Insurance costs from April 2022.	93	-	-	-	-	
Business analyst capacity - An allocation to increase the Authority's business analyst capacity and thereby reduce the use of fixed term contracts and interim staff on a project-by-project basis.	120	-	-	-	-	
Climate change programme – An allocation to create a permanent capacity within the organisation to drive forward the development and implementation of the Council's ambition to reach net zero carbon emissions by 2030.	170	100	-	-	-	
Consultation and engagement - An allocation to enhance the current consultation and engagement offer, including the Voice of Warwickshire.	-	60	-	-	-	
Commissioning Support Unit sub-total	383	160	0	0	0	

	2022/22	Indicative A	ture Years		
Description	2022/23	2023/24	2024/25	2025/26	2026/27
	£'000	£'000	£'000	£'000	£'000
Enabling Services					
Inflation - An allocation to meet the cost of net price inflation and the uplift in National Insurance costs from April 2022.	455	211	215	220	224
Microsoft licence and cloud costs - An allocation to meet the additional licence and cloud costs as a result of the new approach to the delivery of ICT and to reflect the increased staffing capacity required across the organisation in response to growth in demand.	300	-	-	-	-
Income replacement for the salary sacrifice scheme - An allocation to offset the loss of income due to legislative changes reducing National Insurance savings through the take-up of child care vouchers.	53	-	-	-	-
Enabling Services sub-total	808	211	215	220	224
Finance					
Inflation - An allocation to meet the cost of net price inflation and the uplift in National Insurance costs from April 2022.	50	-	1	-	1
Adult Social Care Financial Assessments - An allocation to provide capacity to undertake the increased numbers of social care financial assessments and the collection of income as a consequence of the demographic growth and increased demand in adult social care.	32	-	-	-	-
Finance sub-total	82	0	0	0	0

	2022/23	Indicative	Additional Al	location in Fut	ture Years
Description	2022/23	2023/24	2024/25	2025/26	2026/27
	£'000	£'000	£'000	£'000	£'000
Governance and Policy					
Inflation - An allocation to meet the cost of net price inflation and the uplift in National Insurance costs from April 2022.	49	1	1	1	-
Graduate scheme - An allocation to extend the graduate scheme to provide capacity and capability across all priority outcomes.	167	53	-	-	-
Strategic asset management rightsizing - An allocation to resource Authority's strategic asset management function following the implementation of the service redesign.	521	-	-	-	-
Subject access requests - An allocation to provide sufficient capacity to deliver the Council's statutory responsibilities in relation to subject access requests.	150	-	-	-	-
Governance and Policy sub-total	887	53	0	0	0
Resources Directorate	2,559	460	251	257	262

	2022/23	Indicative Additional Allocation in Future Ye				
Description	2022/23	2023/24	2024/25	2025/26	2026/27	
	£'000	£'000	£'000	£'000	£'000	
Corporate Services						
Inflation - An allocation to meet the cost of net price inflation and the uplift in National Insurance costs from April 2022.	66	78	79	81	83	
Insurance - An allocation to meet the additional cost of the Council's insurance as a result of schools moving to a nationally administered scheme.	647	-	-	-		
Coroner - An allocation to meet the increase in post mortem and area coroner costs (shared with Coventry) and the phased transfer of staff into the Council of coronial related functions.	50	50	95	75	50	
Audit fees and valuations - An allocation to meet the increased cost of audit fees and valuations driven by reporting requirements and the complexity of the Council's activities.	161	-	-	-		
Core IT system replacement fund - An allocation to create a fund that will provide capacity to update and replace the Council's core IT systems on a phased basis.	500	-	-	-		
DSG deficit offset funding - An allocation to set aside sufficient resources to fund the structural deficit in the DSG High Needs budget.	-	-	-	6,789		
Capital financing costs - An allocation to meet the additional financing costs resulting from the planned borrowing requirement in the capital programme.	102	408	408	1,208	3,214	
Provision for future pay inflation - A provision to meet the cost of future pay awards, to be allocated to Services one awards are approved.	6,666	5,543	3,868	3,950	4,132	
Provision for future indicative spending pressures - A provision for future unknown and unquantified spending need to mitigate future potential costs as part of ensuring the Council's services are sustainable over the medium term.	1,000	9,000	9,000	7,500	7,500	
Corporate Services sub-total	9,192	15,079	13,450	19,603	14,979	
Corporate Services	9,192	15,079	13,450	19,603	14,979	
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Total Annual Additional Permanent Allocations	46,117	32,156	28,787	35,145	28,968	
Total Cumulative Additional Permanent Allocations	46,117	78,273	107,060	142,205	171,17	